PRACTICE OF TEACHER SUPPORT GROUP IN TEACHERS' PROFESSIONAL DEVELOPMENT

A Thesis Submitted to the Department of English Education In Partial Fulfillment for the Master of Education in English

Submitted by Sumitra Oli

Faculty of Education, Tribhuvan University Kirtipur, Kathmandu 2014

PRACTICE OF TEACHER SUPPORT GROUP IN TEACHERS' PROFESSIONAL DEVELOPMENT

A Thesis Submitted to the Department of English Education In Partial Fulfillment for the Master of Education in English

Submitted by Sumitra

Faculty of Education
Tribhuvan University
Kirtipur, Kathmandu
2014

Second Year Examination Proposal: 27/09/ 2013

Roll No.: 280696/068 Date of Submission: 02/10/2014

RECOMMENDATION FOR ACCEPTANCE

This is to certify that **Ms. Sumitra Oli** has prepared the thesis entitled **"Practice of Teacher Support Group in Teachers' Professional Development"** under my guidance and supervision.

Date:	
	Dr. Tara Datta Bhatta

Professor

Department of English Education

T.U., Kirtipur

RECOMMENDATION FOR EVALUATION

This thesis has been recommended for evaluation from the following **Research** Guidance Committee:

	Signature
Dr. Anjana Bhattarai	
Reader and Head	Chairperson
Department of English Education	
T.U., Kirtipur	
Dr. Tara Datta Bhatta (Supervisor)	
Professor	Member
Department of English Education	
T.U., Kirtipur	
Mr. Raj Narayan yadav	
Reader	Member
Department of English Education	
T.U., Kirtipur	
Date:	

EVALUATION AND APPROVAL

This thesis has been evaluated and approved by the following 'Research Approval and Evaluation Committee'.

	Signature
Dr. Anjana Bhattarai	
Reader and Head	Chairperson
Department of English Education	
T.U., Kirtipur	
Dr. Chandreshwar Mishra	
Professor	Member
Department of English Education	
Chairperson	
English and Other Foreign Languages	
Education Subject Committee	
University Campus	
T.U., Kirtipur	
Dr. Tara Datta Bhatta (Supervisor)	
Professor	Member
Department of English Education	
T.U., Kirtipur	
Date:	

DECLARATION

Sumitra Oli
Date:
it was earlier submitted for the candidature of research degree to any university.
I hereby declare that to the best of my knowledge this thesis is original; no part of

DEDICATION

Dedicated to

My parents and all the teachers

ACKNOWLEDGEMENTS

First of all, I would like to extend my sincere gratitude to my respected and honorable supervisor professor **Dr. Tara Datta Bhatta**, Professor of the Department of English Education, Tribhuvan University, Kirtipur, for his insightful suggestions, regular inspiration, encouragement, guidance and strong co-operation in completing this study.

Secondly, I would like to express my deep sense of profound gratitude to **Dr. Anjana Bhattarai**, Reader and Head, Department of English Education for her inspiration and providing me with an opportunity to carry out this research work. I am equally grateful to my Guru **Mr. Raj Narayan Yadav**, Reader, Department of English Education for his enthusiastic encouragement and invaluable suggestions to carry out this study.

I would like to thank Prof. Dr. Jai Raj Awasthi, Prof. Dr. Chandreshwar Mishra, Dr. Govinda Raj Bhattarai, Prof. Dr. Thirth Raj Khaniya, Prof. Dr. Anju Giri, Prof. Vishnu Singh Rai, Dr. Tapasi Bhattacharya, Dr. Bal Mukunda Bhandari, Prod. Dr. Laxmi Bahadur Maharjan, Mr. Prem Bahadur Phyak, Mr. Bhesh Raj Pokhrel, Mr. Ashok Shapkota, Mr. Raju Shrestha, Mrs. Madhu Neupane, Mrs. Saraswati Dawadi and Ramesh Poudel for providing me continuous guidance and encouragement both to complete this research and in my academic life.

Mrs. Madhavi Khanal and Miss. Nabina Shreshta, the librarians, Department of English Education deserve a lot of thanks for providing me with the necessary books and theses for completing my research work.

I would like to remember my parents for providing me inspiration and support to come to this position. My special thanks go to my friends, **Purna Chaudhary**, **Devi Ghaire** for their direct and indirect support.

All the secondary level English language teachers of the selected schools of Dang valley deserve lot of thanks for providing me with the unforgettable help in collecting the data related to the research and also thanks go to school management committee members for their valuable views to complete my research work.

Thanks also go to **Mr. Rajiv Maharjan** (Friends Computer Service) Kirtipur for handling computer work so carefully and efficiently.

Sumitra Oli

ABSTRACT

The present study entitled "Practice of Teacher Support Group in Teachers' Professional Development" aimed to explore the current practices of teacher support group for teachers' professional development by the secondary level English language teachers of Dang district. I also aimed to identify the benefits of Teacher support Group in professional development and to suggest some pedagogical implications. The primary data were collected from the thirty secondary level English language teachers and school management committee from Dang valley selected by using the non-random judgmental sampling procedures. The data were obtained from the respondents through the close-ended and open-ended questionnaire. The data were also collected with the help of interview. The interview consists of open-ended questions. The study shows that almost all the secondary level English language teachers have participated in professional programmes and have positive attitude towards them. Majority of the teachers are satisfied with the current practice of Teacher Support Group.

This study consists of five chapters. The first chapter deals with general introduction, statement of the problem, rationale of the study, objective of the study, research question, significance of the study, delimitations of the study and operational definition of the key items. Chapter two deals with review of related literature, implication of the review of the study, theoretical/conceptual framework. The third chapter presents the design of the study, population and sample, sampling procedures, sources of data, tools, data collection procedures, data analysis and interpretation procedures. Chapter four includes results and discussion/interpretation. The chapter five deals with summary, conclusion, implication, policy level, practice level, further research. Finally, this chapter is followed by the references and appendices/questionnaire.

LIST OF TABLES

	Page No.	
Table No. 1:	Sharing Materials with Colleagues	
Table No. 2:	Sharing Ideas While Conducting Examinations	
Table No. 3:	Sharing Experiences with Study Network	
Table No. 4:	Sharing Teaching Problems with Colleagues	
Table No. 5:	Implementation of Knowledge and Skills Gained in Study Network	
Table No. 6: Recording the Incidents, Problems and Insights that Occurred During		
	Lessons	
Table No. 7:	Participating in Team Teaching	
Table No. 8:	Recording of Own Teaching	
Table No. 9:	New Teachers Receive the Same Support in the Institution	
Table No. 10:	Consulting with Parents if Problems Occurs in Student Learning	
Table No. 11:	Showing Relationship between Materials and Examination	
Table No. 12:	Managing Physical Constraints of the Classroom	
Table No. 13	3: Making Teaching Effective by Using Materials Available in the	
	Classroom	
Table No. 14:	Managing the Multilingual Classes	
Table No. 15:	Minimizing Challenges and Managing the Large Classes	
Table No. 16:	Overcoming from the Isolation	
Table No. 17:	Developing Confident	
Table No. 18:	Developing a culture of collaboration in institution	
Table No. 19:	Bringing Changes Over Existing Situation	

Table No. 20: Conducting Training for the Teachers

Table No. 21: Training for Professional Development

LIST OF FIGURES

Page No.

Figure No. 1. Conceptual Framework of Practice of Teacher Support Group in Teachers' Professional Development

LIST OF ACRONYMS AND ABBREVIATION

CUP : Cambridge University Press

DOE : Department of Education

Dr. : Doctor

EFL : English as a Foreign Language

ELT : English Language Teaching

E.g. : For Example

HSEB : Higher Secondary Education Board

i.e. : That is

INSET : In Service Education and Training

KU : Kathmandu University

M.A : Master of Arts

M.Ed. : Master 's of Education

MOE : Ministry of Education

M.PHIL : Master of Philosophy

NCED : National Centre for Educational Development

NELTA: Nepal English Language Teachers Association \

NO : Number

OUP : Oxford University Press

P : Page

Prof : Professor

S.N. : Serial Number

TD : Teacher Development

TPD : Teachers Professional Development

TSG : Teacher Support Group

TU : Tribhuvan University

Via : Through