A STUDY ON

HUMAN RESOURCE DEVELOPMENT IN NEPAL

(A CASE STUDY OF NEPAL TELECOM)

By: KAMAL NEPAL **Tribhuvan Multiple Campus** TU Reg. 7-1-309-04-97

A Thesis Submitted to:
Office of the Dean
Faculty of Management
Tribhuvan University

In Partial Fulfillment of the Requirement
For The Master's Degree in Business Studies (MBS)

Tansen, Palpa

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Ganesh Prasad Khanal
Supervisor

Date:-/2011



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Human Resource Development in Nepal A Case Study of Nepal Telecom

and found the thesis to be original work of the student and written according to the prescribed format. We recommend the thesis to be acceptance as partial fulfillment of the requirements for the degree of Master of Business Studies (M.B.S.)

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DECLARATION

I hereby declare that the work report in this thesis entitled

Human Resource Development in Nepal A Case Study of Nepal Telecom

submitted to office of the Dean, Faculty of Management, Tribhuvan University is my original work for the partial fulfillment of the requirement for the Master of Business Study under the supervision of Mr. Ganesh Prasad Khanal, Associate Prof. Tribhuvan Multiple Campus, Tansen, Palpa.

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ABBREVIATIONS

B.S. Bikram SambatBOD Board of Director

CBT Computer-Based Training

HR Human Resource

HRD Human Resource Development HRM Human Resource Management

II Second

MBA Master in Business Administration

MBS Master in Business Study
MSD Mobile Service Directorate

NT Nepal Telecom

NTC Nepal Telecommunications Corporation

No. Number

OSHA Occupational Safety and Health Administration

P.N. Page Number

TQM Total Quality Management

TQP Total Quality People

Trg. Training

TTC Telecom Training Centre
TU Tribhuvan University

Yrs Years

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