

**GENDER INEQUALITY ON THE JOB IN PRIVATE
SCHOOL OF KIRTIPUR MUNICIPALITY**

A Dissertation

Submitted To Central Department of Sociology Tribhuvan University

For the Partial Requirement of the Fulfillment of

Master Degree in Sociology

Submitted By

Chandika Sapkota

Exam Roll No: 00006534

Class Roll No: 52

T.U. Regd. No. 9-2-599-16-2010

2019

TRIBHUVAN UNIVERSITY
FACULTY OF HUMANITIES AND SOCIAL SCIENCE
CENTRAL DEPARTMENT OF SOCIOLOGY

LETTER OF RECOMMENDATION

This dissertation entitled “**Gender Inequality on the Job in Private School**” has been prepared by Mrs. Chandika Sapkota under my guidance and supervision. She has conducted research from January 2019-July 2019 and has written this dissertation.

Therefore, I recommend this dissertation to the evaluation committee for its final evaluation and approval.

.....

Dr. Surendra Mishra
(Dissertation Supervisor)

Date: 2019/12/02

TRIBHUVAN UNIVERSITY
FACULTY OF HUMANITIES AND SOCIAL SCIENCE
CENTRAL DEPARTMENT OF SOCIOLOGY

LETTER OF APPROVAL

This dissertation entitled “Gender inequality on the job in privet school” was submitted by Ms. Chandika Sapkota for the final examination by the research committee of master programme in sociology, faculty of Humanities and social science, Tribhuvan University, in partial fulfillment of the master degree in sociology.

The research committee hereby certifies that this dissertation is found satisfactory and accepted for the degree.

Dissertation Evaluation Committee

.....
Dr. Surendra Mishra
(Dissertation Supervisor)

.....
Keshab Raj Silwal
(External Examiner)

.....
Dr. Tika Ram Gautam
(Head of the Department)

Date: 2019/12/16

DECLARATION

I hereby declared that the dissertation entitled “Gender Inequality On The Job In Private school” is submitted to the Central Department of Sociology, Tribhuvan University Kirtipur is an entirely my original work prepaid under the super vision and guidance of Dr. Surendra Mishra. I have made due to acknowledgement to all ideas and information borrowed from different sources in the course of writing this report article. This result present in the thesis has not ever presented or submitted published anywhere, in any purpose till present. I am solely responsible of any evidence is found against my declaration.

.....

Chandika Sapkota

ACKNOWLEDGEMENT

In the course of the grounding of this dissertation, it would not have been possible without the help of supervisor, friends as well as the respondents of the study area and related institutions. So first of all, I would like to express hearty gratitude to my respected supervisor Dr. Surendra Mishra, Central Department of Sociology, for his precious ideas, support, encouragement, and constructive comments and suggestions during various stages of preparing this dissertation.

I would like to show my gratitude to my respected teacher Dr. Tika Ram Gautam, head of CDSA for his valuable input to this study. Similarly, my appreciation goes to my external examiner lecturer keshab Raj Siwal CDSA.

I would like to thank to the member of Kirtipur Municipality, for their positive support and co-operation during my field study. I am also thankful to my friends Asmita Baniya, Chanda Shasankar, Uma Khatiwada, Sonam K.C., Leena Naharki, Alina Chhyantal, Praticchha for their constructive support.

I would also like to thank Mr. Amit Shah for his all computing works.

I have no any words to express my sincere gratitude to my parents, brother sisters and family members for their continuous encouragement and financial support.

.....

Chandika Sapkota

TABLE OF CONTENTS

	Page No.
Declaration	i
Letter of Recommendation	ii
Approval Letter	iii
Acknowledgements	iv
Table of Contents	v
List of Tables	vii
 CHAPTER –ONE 	
INTRODUCTION	
	1-5
1.1 Background of the Study	1
1.2 Statement of the Problem	2
1.3 Research Question	4
1.4 Objectives of the Study	4
1.5 Significance of the Study	4
1.6 Organization of the Study	5
 CHAPTER-TWO 	
LITERATURE REVIEW	
	6-16
2.1 Gender	6
2.2 Gender Inequalities	7
2.3 Situation of Gender Inequality	9
2.4 Status of Private School	10
2.5 Gender Based Division of Labour	14
2.6 Gender Inequalities in Nepalese Context	14
 CHAPTER-THREE 	
RESEARCH METHODS	
	17-19
3.1 Rational of Site Selection	17
3.2 Research Design	17

3.3 Nature of the Data	17
3.4 Sampling Procedure	18
3.5 Techniques of Data Collection	18
3.5.1 Interview	18
3.5.2 Interview with Key Informants	18
3.6 Data Processing and Analysis	18
3.7 Limitations of the Study	19

CHAPTER-FOUR

RESPONDENTS PROFILE AND ANALYSIS OF DATA 20-29

4.1 Age Structure of the Respondents	20
4.2 Education	21
4.3 Level of Teaching	21
4.4 Salary	22
4.5 Subject-wise Teaching	23
4.6 Holiday	24
4.7 Regular Staff Meeting	25
4.8 Trainings	26
4.9 Extra Class and Extra Curricular Activities	27
4.10 Causes of Inequality	28

CHAPTER-FIVE

SUMMARY AND CONCLUSION 30-32

5.1 Summary	30
5.2 Conclusion	31

REFERENCES

ANNEX

LIST OF TABLES

Table No.	Title	Page No.
Table 1:	Age Structure of the Respondents	20
Table 2:	Education of the Respondents	21
Table 3:	Level of Teaching	22
Table 4:	Salary Distribution of Respondents	23
Table 5:	Subject- Wise Teaching	24
Table 6:	Holiday	25
Table 7:	Regular Staff Meeting	26
Table 8:	Trainings	27
Table 9:	Extra-Class and Extra Curricular Activities	28