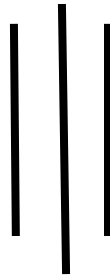
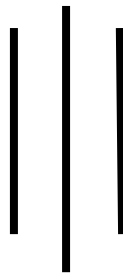


**EMPLOYEES JOB SATISFACTION
OF
JANAKPUR CIGARETTE FACTORY**



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A THESIS SUBMITTED TO
OFFICE OF THE DEAN
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In partial fulfillment of the requirements for the degree of
Masters of Business Studies (M.B.S.)

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Employees Job satisfaction of Janakpur Cigarette

factory Employees

and found the thesis to be the original work of the student and written according to the prescribed format. We recommend the thesis to be accepted as partial fulfillment of the requirements for

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DECLARATION

I hereby declare that the thesis entitled "**Employees Job Satisfaction of Janakpur Cigarette Factory**" submitted to Central Department of Management, Tribhuvan University, is my original work done in the form of partial fulfillment of the requirement for the master's of Business Studies (M.B.S.) under the supervision of **Prof. Dr. Yadav Raj Koirala**, Post Graduate Campus, Biratnagar.

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Acknowledgement

In today's modern world employees job satisfaction is not an strange topic. It is an important issue and very necessary issue for any organization. The organization success depends on the management of employee job satisfaction level. In our country Nepal, most of the organization's negligence the employee job satisfaction which cause the employee dissatisfaction and frustrated with job which encourage them to go on strike and make different violence. So this thesis is about the employee job satisfaction level of Janakpur cigarette factory of Janakpur Dham.

The thesis has been completed not only by the effort of researcher but also by the continuous support of various person. First, I gratefully acknowledge to the inspiration, suggestion, encouragement and guidance received from **Prof. Dr. Yadav Raj Koirala**, my researcher advisor. I also express my sincere thanks to **Prof. Dr. Khagendra Acharya**, chief of the research department committee and **Dr. Harihar Bhandari**, campus chief, P.G. campus, Biratnagar. I would like to thank to all the staff of Janakpur Cigarette Factory and **Mr. Prabal Giri** (Executive Officer of J.C.F) for supporting me and making available all the necessary data and information to me. I am very grateful to my family members and my husband **Rakesh Prasad Yadav** for providing me valuable help and inspiration and I am also grateful to my two little kids **Aachal and prince**, who really make me to do my job continue without any disturbance.

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ABBREVIATIONS

| | |
|--------|-------------------------------|
| Acc. | According to |
| & | And |
| Ave. | Average |
| B.S | Bikram Sambat |
| C.E.O | Chief executive officer |
| Co. | Company |
| D.L. | Diploma Level |
| D.S. | Dissatisfies |
| \$ | Dollar |
| Etc. | etcetera |
| Fig. | Figure |
| G.M. | General Manager |
| Grm. | Grams |
| H.M.G | His majesty's Government |
| H.D.S. | Highly dissatisfied |
| H.S. | Highly Satisfied |
| i.e. | That is |
| J.S. | Job satisfaction |
| J.C.F. | Janakpur Cigarette Factory |
| K.g. | Kilogram |
| Ltd. | Limited |
| M.B.S. | Master of Business study |
| M.D. | Managing Director |
| M.T. | Metric Ton |
| M | Millions |
| No. | Number |
| Org. | Organization |
| P.C.L | Proficiency Certificate Level |
| Pvt. | Private |
| P.G. | Post Graduate |
| Rs. | Rupees |
| S.L.C. | School Leaving Certificate |
| Viz | Namely |
| % | Percentage |
| 2nd | Second |