

LIVELIHOOD STATUS OF TEA ESTATE LABOUR:

A Study of Ilam Tea Estate, Ilam, Nepal

A Thesis

Submitted to

The Faculty of Humanities and Social Sciences of Tribhuvan University, Mahendra

Ratna Multiple Campus, Ilam, Department for Rural Development, Partial

Fulfillment of the Requirements for the

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In

Rural Development

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August, 2023

Declaration

I hereby declare that the thesis entitled **Livelihood Status of Tea Estate Labour: A Study of Ilam Tea Estate, Ilam, Nepal** submitted to the Department of Rural Development, Mahendra Ratna Multiple Campus, Ilam is entirely my original work prepared under the guidance and supervision of my supervisor. I have made due acknowledgement to all ideas and information received from different sources in the course of preparing this thesis. The result of this thesis have not been presented or submitted anywhere else for the award of any degree or for any other purpose. I assure that no part of the content of this thesis has been published in any form before.

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Recommendation Letter

The thesis entitled **Livelihood Status of Tea Estate Labour: A Study of Ilam Tea Estate, Ilam, Nepal** has been prepared by **Simala Dewan** under my guidance and for her partial fulfillment of the requirements for the Degree of Master of Arts in Rural Development. This is her innovative work. I, therefore, recommend this thesis for its evaluation and approval.

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Abstract

*This study entitled **Livelihood Status of Tea Estate Labour: A Study of Ilam Tea Estate, Ilam, Nepal.** This study has been based on both primary and secondary and qualitative as well as quantitative data. This study has followed exploratory and descriptive research design. The primary data have been collected from Ilam Tea Estate/Industry of Ilam district and secondary data have been used in the background of the study and setting of the study area to know the impact of organic tea cultivation of district. This study has been done to find out the impact, present situation and problems faced by tea farmers. From the Ilam district was selected purposively. 40 were found tea labour in Ilam tea estate among them 20 were taken by using simple random sampling method under the probability sampling. The data have been collected systematically. The data were analyzed in two ways descriptive and analytical..*

In this study in the tea workers are facing many kinds of problems like was economic, minimum salary and job continuation etc. Also, they are facing lots of challenges in tea garden. Desertification, soil erosion, landslide, flood are main challenges in the cultivated area. In this study tea workers are interviewed in tea farming, they are trying to solve the problems but that's not enough so in this situation if we provide technical knowledge, financial support, training etc. Its helps to improve their life style as well can play important role for the economic development for our country. The main objectives of this study were To analyze the livelihood improvement status of the tea garden workers, to evaluate the role of tea Estate in socio-economic empowerment in the study area and to know the working conditions of plantation workers. Proper concentrations should be given to Primary and Reproductive Health Care, Family Planning Programs, Primary Education and Education for the Elderly and Awareness Building, Nutrition, additional Income and Savings. Moreover, Additional awareness measures should also be taken for the betterment of the tea workers with respect to all promoting Social Dialogue through Informal Workers' Organizations and providing Awareness Raising Training and Social Protection.

Table of Content

Title	Page No.
DECLARATION	ii
RECOMMENDATION LETTER	iii
APPROVAL LETTER	iv
ACKNOWLEDGEMENT	v
ABSTRACT	vi
TABLE OF CONTENTS	vii
LIST OF TABLES	x
LIST OF FIGURES	xii
ABBREVIATION/ACRONYMS	xiii

CHAPTER - I

INTRODUCTION

1.1 Background	1
1.2 Statement of the Problem	2
1.3 Objectives of the Study	3
1.4 Significance of the Study	3
1.5 Limitations of the study	4
1.6 Organization of the Study	4

CHAPTER - II

LITERATURE REVIEW

2.1 Scenario of Tea Plantation in Nepal	5
2.2 Employment Opportunity	7
2.3 Organic Tea Farming in a Worldwide Context	8
2.4 Origin History of Tea	11
2.5 Cultivation and Harvesting	12
2.6 Some Economic Aspect Related to Tea	13
2.7 From the Perspective of Environment and Tourism Development.	17
2. 8 Issues and Impediments	18
2.9 Some Economic Aspect Related to Tea	24

CHAPTER- III
RESEARCH METHODOLOGY

3.1 Research Design	28
3.2 Universe and Sample Size of the Study	28
3.3 Techniques and tools of Data Collection	28
3.3.1 Nature and Sources of Data	28
3.3.2 Questionnaire	28
3.3.3 Key Informants Interview	29
3.3.4 Focus Group Discussion	29
3.6 Data Analysis	29

CHAPTER- IV
DATA ANALYSIS AND PRESENTATION

4.1 Introduction of the Study Area	30
4.2 Caste/Ethnicity	30
4.3 Age Distribution of Respondent	32
4.4 Marital Status	32
4.5 Religious Aspect	34
4.6 Monthly Income of Family	35
4.7 Education Status of the Local Respondents	37
4.9 Medical Treatment Choice of the Respondents	38
4.10 Participation in Social Organization	39
4.11 Types of Working in Tea Garden	40
4.12 How Long Working in Tea Garden	41
4.13 Another Supporting Source of Livelihood	42
4.14 Dissatisfaction of Job	43

CHAPTER-V
SUMMARY, CONCLUSION AND RECOMMENDATION

5.1 Summary	45
5.2 Conclusion	47
5.3 Recommendations	48

References

Annex-A Questionnaire

Annex-B Research Related Photographs

List of Tables

Table No. 4.1 Caste/Ethnicity	31
Table No. 4.2 Age of the Respondents	32
Table No. 4.3 Marital Status of Respondents	33
Table No. 4.4 Religion of the Respondents	34
Table No. 4.5 Monthly Family Income of Sampled Household	36
Table No. 4.6 Education Level of Local Respondents	37
Table No. 4.7 Choice of Medical Treatment	39
Table No. 4.8 Participation in Social Organization	39
Table No. 4.9 Types of Working in Tea Garden	40
Table No. 4.10 How Long Working in Tea Garden	41
Table No. 4.11 Another Supporting Source of Livelihood	42
Table No. 4.12 Dissatisfaction of Job	44

List of Figures

Fig. No. 4.1	Caste/Ethnicity	31
Fig. No. 4.2	Marital Status of Respondents	33
Fig No. 4.3	Religion of the Respondents	35
Fig. No. 4.4	Monthly Family Income of Sampled Household	37
Fig. No. 4.5	Education Level of Local Respondents	38
Fig No. 4.6	Types of Working in Organic Tea Garden	41
Fig. No. 4.7	How Long Working in Tea Garden	42
Fig. No. 4.8	Another Supporting Source of Livelihood	43

ABBREVIATIONS/ACRONYMS

A.D. – Anno Domini

ADS – Agricultural Development Strategy

APP- Agricultural Perspective Plan

B.S. – Bikram Sambat

CTC – Crushing Teasing Curling

EEC – East European Country

FGDs – Focus Group Discussion

GDP – Gross Domestic Product

GMO – Genetically Modified Organism

IFOAM -International Federation of Organic Agriculture Movements

NTCDB – Nepal Tea and Coffee Development Board

NTDC – Nepal Tea Development Corporation

SAARC – South Asian Association for Regional Cooperation

STTL- Special Tea Term Loan

USA – United States of America

VDC – Village Development Committee

WTO – World Trade Organization

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