

Impact of Brain Drain on Rural Development:

A Study of Phidim Municipality 7, Panchthar, Nepal

A Thesis

Submitted to the Tribhuvan University, Faculty of Humanities and Social Sciences, Mahendra Ratna Multiple Campus, Ilam, Department of Rural Development in partial fulfillment of the requirements for the Degree of the Master of Arts (M.A.)

In

Rural Development

By

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August, 2023

DECLARATION

I hereby heartily declare that this thesis entitled **Impact of Brain Drain on Rural Development: A Study of Phidim Municipality Ward No. 7, Panchthar, Nepal.** Submitted to the department of Rural Development Mahendra Ratna Multiple Campus Ilam, is my original and empirical work. I truly want to state that I have borrowed all idea and information for different sources for the preparation of them. I made due acknowledgement to them it is also declared that the results of thesis have not been presented and submitted anywhere else for the award of any degree and for any other proposes, I want to assure that any part of the content of this thesis has not been published in any form before.

.....

Lalit Man Phejung

Date: 23-08-2023

: 06-05-2080

Recommendation Letter

This thesis entitled **Impact of Brain Drain on Rural Development: A Study of Phidim Municipality Ward No. 7, Panchthar, Nepal** has been prepared by **Lalit Man Phejung** under my guidance and for his partial fulfillment of the requirements for the Degree of Master of Arts in Rural Development. This is his own innovative work. I, therefore, recommend this thesis for its evaluation and approval.

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APPROVAL LETTER

This thesis entitled **Impact of Brain Drain on Rural Development: A Study of Phidim Municipality Ward no. 7, Panchthar, Nepal** submitted by **Lalit Man Phejung** in partial fulfillment of the requirements for Master's Degree (M.A.) in Rural Development has been approved by the evaluation committee.

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Lalit Man Phejung
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Abstract

It is the movement of highly skilled and qualified people towards a country where they can work in better conditions and earn more money. It is also termed as “human capital flight” because it resembles the case of capital flight. Brain Drain occurs for a variety of reasons, but one of the primary reasons is the search for better opportunities and a higher standard of living. Skilled workers, such as doctors, engineers, and scientists, often find that they can earn higher salaries and have better access to resources, such as advanced technology and research facilities, in other countries. Additionally, some countries may not have the same level of political stability, economic growth, or social freedoms, which can make it difficult for skilled workers to achieve their professional and personal goals. Another reason for Brain Drain is the lack of job opportunities in certain fields or sectors. Skilled workers may find that there are limited job opportunities in their home countries, particularly in specialized fields such as healthcare, technology, and engineering. This can lead to frustration and a desire to seek better opportunities elsewhere. The objective of the study is to analyze the causes and effects of brain drain of Nepalese students. Due to the specific nature of the research objectives, descriptive cum analytical research design has been used Brain drain is a serious problem in Nepal. It creates both a positive effect and a negative effect directly or indirectly in the economic development of the country. Our best minds are draining away from many years and its number is increasing day by day. Unlike Nepalese people going for overseas employment, the history of study migration is more. Quality education, part time job, international work experiences and new culture traditions are attracting them. These days an even small child says that they will get good academic results and will go abroad for happy and secured life.

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ABBREVIATION/ACRONYMS

MRM	Mahendra Ratna Multiple
NGOs	Non-Government Organization
No	Number
RD	Rural Development
Regd	Registration
TU	Tribhuvan University
UNDP	United Nations Development Program
UNFPA	United Nations Population Funds
USA	United State America
VDC	Village Development Committee
WEF	World Economic Forum