# BUDGETARY CONTROL SYSTEM OF PLAN (INGO):

A STUDY OF PLAN NEPAL

#### Α

# Thesis <u>SUBMITTED BY:</u> RAMESH KUMAR KHATRI

Mahendra Multiple Campus, Nepalgunj T.U. Regd. No.: 14650-89 MBS Exam Roll No.:

#### **SUBMITTED TO**

Office of the Dean

Faculty of Management
Tribhuvan University
Kirtipur

In partial fulfillment for the requirements for the degree of Master of Business Studies (MBS)

Nepalgunj, Nepal

2008

Fax No.

081-520278 081-525578

# TRIBHUVAN UNIVERSITY FACULTY OF MANAGEMENT Mahendra Multiple Campus

Nepalgunj

Ref Date:	
VIVA- VOCE SHEET	
We have conducted the viva-voce examination of the thesis pr	resented by
RAMESH KUMAR KHATRI	
Entitled	
BUDGETARY CONTROL SYSTEM OF PLAN (ING A STUDY OF PLAN NEPAL	O):
And found the thesis to be the original work of the student written prescribed format. We recommend the thesis to be accepted as part the requirement for Master of Business Studies (MBS)	٥
VIVA-VOCE COMMITTEE	
Chairman of Research Department	•••••
Member (Thesis Supervisor)	
Member (External Expert)	
Member (External Expert)	

Date: - .....

**81-520278** Fax No.- 081-525578

## TRIBHUVAN UNIVERSITY

# **FACULTY OF MANAGEMENT**Mahendra Multiple Campus

Nepalgunj

Ref	Date
RECOMMI	ENDATION
This is to certif	y that the thesis:
	<u>ITED BY</u> JMAR KHATRI
Ent BUDGETARY CONTROL SY A STUDY OF PI	• • • • • • • • • • • • • • • • • • • •
has been prepared as approved by this D Faculty of Management. This thesis is for	
Mr. Amar Raj Regmi (Lecturer) (Thesis Supervisor)	Mr. Bhairab Bahadur Bista (Head of Research Department)
	nan Pokhrel Fampus Chief)

Date: .....

**DECLARATION** 

I hereby declare that the work reported in this thesis entitled " Budgetary

Control System of Plan (INGO): A Study of Plan Nepal" submitted to Office of

Dean, Faculty of Management, Tribhuvan University is my original work done in

the form of partial fulfillment of the requirement of Master's Degree in Business

Studies (M.B.S.) under the guidance and supervision of Mr. Amar Raj Regmi,

(Lecturer) of Mahendra Multiple Campus, Nepalgunj.

Ramesh Kumar Khatri

Mahendra Multiple Campus, Nepalgunj

T.U. Regd. No.: 14650-89

#### ACKNOWLEDGEMENT

Firstly, I am grateful to my dissertation Supervisor Mr Amar Raj Regmi, Lecturer of Mahendra Multiple Campus, Faculty of Management for guiding me to write this dissertation and providing valuable advice in spite of his busy time. I would like to express my sincere gratitude to the Faculty of Management, where I have completed my study and Mr. Mukesh Agrawal Coordinator of the Faculty of Management, for his constructive guidance.

I am indebted to Mr. Resham Thakuri, Sudha Gurung, Nooma Dhakal and Rajendra Chaudhary, who fully supported me during the fieldwork. I would like to express my sincere thanks to the community people and the respondents of NGOs for their kind cooperation and support during field study.

My cordial thanks goes to my colleague, Nita Sharma Dahal, Madhuri Shakya, Sujit Karki who helped me in data collecting, tabulating and computing while preparing and complete my study.

Finally, my sincere thanks go to my friends of Plan Nepal, who helped me for provide all guideline, necessary data, and support for FGD of this Thesis.

Ramesh Kumar Khatri Chisapani#1, Banke Mid-Far western region

### **Table of Content**

Contents	<b>Page</b>
Acknowledgement	
List of table	
List of abbreviation	
Chapter 1, Introduction	1-10
1.1 Introduction	1-4
1.2 Background	4-8
1.3 Statement of problem	8
1.4 Objective	8
1.5 Conceptual Framework	9
1.6 Rational of the study	9
1.7 Hypothesis	9-10
Chapter 2, Literature Review	11-22
2.1 Plan Nepal Annual Report 2007	11-19
2.2 External Audit	19-21
2.3 Internal Audit	21-22
Chapter 3, Research Method	22-27
3.1 Research design	23-24
3.2 Data Collection	24
3.3 Universal and Sampling	24-25
3.4 Data Collection techniques	25
3.5 Observation	25-226
3.6 Focus Group Discussion	26
3.7 Data process and analysis	26
3.8 Period cover	26
3.9 Limitation of the study	27
<b>Chapter 4, Data Presentation and Analysis</b>	27-81
4.1 Background of study	28
4.1.1 Program Control System	28
• PPM NduGU	28-37
<ul> <li>Child Center Community Development Approach</li> </ul>	37-40
<ul> <li>Risk Base Audit</li> </ul>	40
4.1.2 Financial Control System	
<ul> <li>Field Operation Book</li> </ul>	41-57
• NGO Guideline	58-63
• CBO Procedure	63-67
Advance Tracking System	67-68
• Salary Advance System	68
• General Ledger	69-74
4.1.3 Admin Control System	
Operational Manual	75-79
Human Resource Policy	79-81
Chapter 5, Summary, Conclusion and Recommendation	82-130
5.1 summary of this study	82-87

5.2 Conclusion of the study	87-88
5.2 Recommendation	88-89
Reference	90
Questioner	91-99
Annex	100-130

### List of table

S.N	Table No.	Table description	Page No.
1	1	Geographical Population Distribution	2
2	2	History of Plan	7
3	3	Concept of Study	9
4	4	Maternal & Child Mortality & Under	13
		Nitration	
5	5	Progress on economy security	15
6	6	Budget V/S actual for FY 2007	17
7	7	Source of grants expenditure by Country	18
8	8	Sponsorship Caseload as of June 07	18
9	9	Audit Findings 18	
10	10	Compliance on Program 22	
11	11	Compliance on Finance 21	
12	12	CCCDA Stage & Process 39	
13	13	Guideline for CBOs 64	
14	14	Check List for Books of Account 65	
15	15	Budget V/S Actual of FY 2003 70	
16	16	Budget V/S Actual of FY 2004 70	
17	17	Budget V/S Actual of FY 2005 71	
18	18	Budget V/S Actual of FY 2006 71	
19	19	Budget V/S Actual of FY 2007 72	

### **Abbreviation**

S.N	Short form	Detail of short form
1	GDP	Gross Domestic Product
2	SWC	Social Welfare Council
3	NGO	Non- Government Organization
4	СВО	Community Base Organization
5	GO	Government
6	FOB	Field Operation Book
7	GL	General Ledger
8	SATS	Salary Advance Tracking System
9	PPM NduGu	PPM NduGu
10	RBA	Risk Base Audit
11	CDS	Child Data System
12	CCCDA	Child Centered Community
		Development Approach
13	OM	Operational Manual
14	HRP	Human Resource Policy
15	GON	Government
16	MDG	Millennium Development Goal
17	VDC	Village Development Committee
18	PU	Program Unit
19	PUM	Program Unit Manager
20	NFHP	Nepal Family Health Program
21	ECCD	Early Care Childhood Development
22	WSUG	Water & Sanitation User Groups
23	PCES	Parenting education
24	DEO	District Education Office
25	SMC	School Management Committee
26	DDC	District Development Committee
27	ВСС	Behavioral Change Communication
28	BLOP	Better Life Option Program
29	CD	Country Director

30 ICO Internal Control Officer 31 AAL Audit Action List 32 FGD Focuses Group Discussion 33 NCO National Country Office 34 DC Development Coordinator 35 TC Technical Coordinator 36 CPMEPC Corporate Planning, Monitoring and Evaluation Coordinator 37 IH International Headquarter 38 CPO Country Program Outline 39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System. 59 FC Finance Coordinator			
32 FGD Focuses Group Discussion 33 NCO National Country Office 34 DC Development Coordinator 35 TC Technical Coordinator 36 CPMEPC Corporate Planning, Monitoring and Evaluation Coordinator 37 IH International Headquarter 38 CPO Country Program Outline 39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	30	ICO	Internal Control Officer
33 NCO National Country Office 34 DC Development Coordinator 35 TC Technical Coordinator 36 CPMEPC Corporate Planning, Monitoring and Evaluation Coordinator 37 IH International Headquarter 38 CPO Country Program Outline 39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	31	AAL	Audit Action List
34 DC Development Coordinator 35 TC Technical Coordinator 36 CPMEPC Corporate Planning, Monitoring and Evaluation Coordinator 37 IH International Headquarter 38 CPO Country Program Outline 39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	32	FGD	Focuses Group Discussion
TC Technical Coordinator  CPMEPC Corporate Planning, Monitoring and Evaluation Coordinator  IH International Headquarter  COO Country Program Outline  CPR Community Development Outline  CPR Community Project Request  PO Project Outline  APR Annual Progress Report  FAMP Family Profile  FY Fiscal Year  OM Operational Manual  CPR Sponsor Child  GRU Growing up Healthy  SAGE Situation assessment and global establishment  PCR Project Completion Report  ATS Advance Tracking System  PP Personal Policy  ACAB Current Approved Budget  CAT Current Approved Total  OT Over Time  PMS PMS Performance Management System.	33	NCO	National Country Office
Separate Planning, Monitoring and Evaluation Coordinator  IH International Headquarter  Report Country Program Outline  CPR Community Development Outline  CPR Community Project Request  PO Project Outline  APR Annual Progress Report  APR Family Profile  FY Fiscal Year  COMMUNITY Project Request  APR Annual Progress Report  APR AND Family Profile  FY Fiscal Year  APR AND	34	DC	Development Coordinator
Evaluation Coordinator  37 IH International Headquarter  38 CPO Country Program Outline  39 CDO Community Development Outline  40 CPR Community Project Request  41 PO Project Outline  42 APR Annual Progress Report  43 FAMP Family Profile  44 FY Fiscal Year  45 OM Operational Manual  46 SC Sponsor Child  47 GHU Growing up Healthy  48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	35	TC	Technical Coordinator
37 IH International Headquarter 38 CPO Country Program Outline 39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	36	CPMEPC	Corporate Planning, Monitoring and
38 CPO Country Program Outline 39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.			Evaluation Coordinator
39 CDO Community Development Outline 40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	37	IH	International Headquarter
40 CPR Community Project Request 41 PO Project Outline 42 APR Annual Progress Report 43 FAMP Family Profile 44 FY Fiscal Year 45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	38	СРО	Country Program Outline
41 PO Project Outline  42 APR Annual Progress Report  43 FAMP Family Profile  44 FY Fiscal Year  45 OM Operational Manual  46 SC Sponsor Child  47 GHU Growing up Healthy  48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	39	CDO	Community Development Outline
42 APR Annual Progress Report  43 FAMP Family Profile  44 FY Fiscal Year  45 OM Operational Manual  46 SC Sponsor Child  47 GHU Growing up Healthy  48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	40	CPR	Community Project Request
FAMP Family Profile  44 FY Fiscal Year  45 OM Operational Manual  46 SC Sponsor Child  47 GHU Growing up Healthy  48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	41	PO	Project Outline
44 FY Fiscal Year  45 OM Operational Manual  46 SC Sponsor Child  47 GHU Growing up Healthy  48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	42	APR	Annual Progress Report
45 OM Operational Manual 46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	43	FAMP	Family Profile
46 SC Sponsor Child 47 GHU Growing up Healthy 48 SAGE Situation assessment and global establishment 49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	44	FY	Fiscal Year
47 GHU Growing up Healthy  48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	45	ОМ	Operational Manual
48 SAGE Situation assessment and global establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	46	SC	Sponsor Child
establishment  49 DIP Detail Implementation Plan  50 PCR Project Completion Report  51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	47	GHU	Growing up Healthy
49 DIP Detail Implementation Plan 50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	48	SAGE	Situation assessment and global
50 PCR Project Completion Report 51 ATS Advance Tracking System 52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.			establishment
51 ATS Advance Tracking System  52 PDO Project Development Outline  53 PP Personal Policy  54 CAB Current Approved Budget  55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	49	DIP	Detail Implementation Plan
52 PDO Project Development Outline 53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	50	PCR	Project Completion Report
53 PP Personal Policy 54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	51	ATS	Advance Tracking System
54 CAB Current Approved Budget 55 CAT Current Approved Total 56 OT Over Time 57 LWP Leave Without Pay 58 PMS Performance Management System.	52	PDO	Project Development Outline
55 CAT Current Approved Total  56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	53	PP	Personal Policy
56 OT Over Time  57 LWP Leave Without Pay  58 PMS Performance Management System.	54	CAB	Current Approved Budget
57 LWP Leave Without Pay 58 PMS Performance Management System.	55	CAT	Current Approved Total
58 PMS Performance Management System.	56	OT	Over Time
3 ,	57	LWP	Leave Without Pay
59 FC Finance Coordinator	58	PMS	Performance Management System.
L. L	59	FC	Finance Coordinator

60	FAB	Forecast Annual Budget
61	CO	Country Office